

HELP CHOOSE **YOUR** NEXT VICAR

As part of our work to find a new vicar for All Saints, the PCC would like your contribution in describing our church as you see it: its strengths, its weaknesses, the priorities our next vicar should have over the next few years, and the qualities he or she should possess. Your honest input is important in helping to choose the right person to lead All Saints to spiritual and numerical growth. Your answers will be anonymous unless you choose to sign the questionnaire. Thank you.

Are you male.....female..... Your age..... No. of years coming to All Saints.....

1. Describe the type of person you want as your next vicar **in not more than 40 words.**

2. If the new vicar achieves only one thing in the next five years, what should it be? Be as specific as possible e.g. 'start a weekly drop in centre in the church hall for the elderly' is more specific than 'establish a social outreach programme'. **Not more than 15 words.**

3. What is All Saints' greatest strength or asset? Be as specific as possible in **not more than 15 words.**

4. What is All Saints' greatest weakness or disadvantage? Again please be as specific as you can in **not more than 15 words.**

PLEASE TURN OVER

What other priorities should the vicar concentrate on? Please circle a number to indicate the degree of importance to you for each item from the following list.

	Least Important	Moderately important	Most important
Preaching	1	2	3
Bible teaching	1	2	3
Visiting the sick	1	2	3
Encouraging church members to take on positions of responsibility and leadership	1	2	3
Modernising the services	1	2	3
Adding new family services	1	2	3
Church finances	1	2	3
Maintaining traditions	1	2	3
Administration	1	2	3
Local community projects	1	2	3
Develop small groups for specific needs (house/church)	1	2	3
Spiritual growth through enquiry / Alpha courses	1	2	3
Ecumenical and inter faith activities	1	2	3
Children's activities	1	2	3
Youth activities	1	2	3
Taking services into the community	1	2	3
Visiting congregation at home	1	2	3
Church music	1	2	3
Social events	1	2	3

Thank you for taking the time to complete this questionnaire. Please put it in the box provided.